

2009

Alternative Personnel Management System

Denver-Aurora-Boulder, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,167						\$75,892				\$99,937				\$140,444			\$153,200
	I					II					III			IV			V						
PAY PLAN: ZP						\$21,404						\$40,852				\$60,459				\$86,171			\$119,780
						\$52,000						\$71,536				\$94,200				\$132,382			\$153,200
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$40,653					\$62,399			\$75,892			\$99,937			\$118,848					
	I			II				III		IV		V											
PAY PLAN: ZT				\$21,404					\$32,980			\$49,970			\$60,459			\$86,171					
				\$38,319					\$58,817			\$71,536			\$94,200				\$112,025				
ADMINISTRATIVE						\$50,699						\$75,892				\$99,937				\$140,444			\$153,200
	I					II					III			IV			V						
PAY PLAN: ZA						\$21,404						\$40,852				\$60,459				\$86,171			\$119,780
						\$47,788						\$71,536				\$94,200				\$132,382			\$153,200
ADMINISTRATIVE SUPPORT		\$32,126	\$40,653	\$50,699	\$62,399	\$75,892																	
	I		II		III		IV		V														
PAY PLAN: ZS	\$21,404	\$26,257	\$32,980	\$40,852	\$49,970																		
	\$30,282	\$38,319	\$47,788	\$58,817	\$71,536																		
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15								

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.
 ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$153,200, Division Chiefs' pay ceiling \$153,200
 The GS-15, step 10, biweekly gross maximum pay limitation for 2009 is \$ 5872.80

2008 rate	2009 rate	NIST Locality Increase Differential
21.03	22.03	1.2203 / 1.2103 = 1.00826

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 4, 2009**

Prev. Yr Rate: **.2103** Curr. Yr Rate: **.2203** Loc. Diff: **1.00826** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	21,404 - 33,130	40,852 - 54,489	60,459 - 75,455	86,171 - 106,709	119,780 - 134,633
02	33,131 - 41,925	54,490 - 64,717	75,456 - 86,702	106,710 - 122,113	134,634 - 145,773
03	41,926 - 47,788	64,718 - 71,536	86,703 - 94,200	122,114 - 132,382	145,774 - 153,200
04**	47,789 - 49,222	71,537 - 73,682	94,201 - 97,026	132,383 - 136,353	153,200 - 153,200***
05**	49,223 - 50,699	73,683 - 75,892	97,027 - 99,937	136,354 - 140,444	153,200 - 153,200****

Locality Area: **Denver-Aurora-Boulder, CO**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 4, 2009**

Prev. Yr Rate: **.2103** Curr. Yr Rate: **.2203** Loc. Diff: **1.00826** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-2	3-4	5-6	7-8	9-10
<i>Interval</i>					
01	21,404 - 25,350	26,257 - 31,618	32,980 - 39,561	40,852 - 48,836	49,970 - 59,555
02	25,351 - 28,309	31,619 - 35,639	39,562 - 44,497	48,837 - 54,825	59,556 - 66,744
03	28,310 - 30,282	35,640 - 38,319	44,498 - 47,788	54,826 - 58,817	66,745 - 71,536
04**	30,283 - 31,190	38,320 - 39,469	47,789 - 49,222	58,818 - 60,582	71,537 - 73,682
05**	31,191 - 32,126	39,470 - 40,653	49,223 - 50,699	60,583 - 62,399	73,683 - 75,892

Locality Area: **Denver-Aurora-Boulder, CO**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: **ZP** Effective: **January 4, 2009**

Prev. Yr Rate: **.2103** Curr. Yr Rate: **.2203** Loc. Diff: **1.00826** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	21,404 - 35,002	40,852 - 54,489	60,459 - 75,455	86,171 - 106,709	119,780 - 134,633
02	35,003 - 45,201	54,490 - 64,717	75,456 - 86,702	106,710 - 122,113	134,634 - 145,773
03	45,202 - 52,000	64,718 - 71,536	86,703 - 94,200	122,114 - 132,382	145,774 - 153,200
04**	52,001 - 53,560	71,537 - 73,682	94,201 - 97,026	132,383 - 136,353	153,200 - 153,200***
05**	53,561 - 55,167	73,683 - 75,892	97,027 - 99,937	136,354 - 140,444	153,200 - 153,200****

Locality Area: **Denver-Aurora-Boulder, CO**

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: **ZT** Effective: **January 4, 2009**

Prev. Yr Rate: **.2103** Curr. Yr Rate: **.2203** Loc. Diff: **1.00826** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-4	5-8	9-10	11-12	13-13
<i>Interval</i>					
01	21,404 - 28,922	32,980 - 44,463	49,970 - 59,555	60,459 - 75,455	86,171 - 97,662
02	28,923 - 34,560	44,464 - 53,075	59,556 - 66,744	75,456 - 86,702	97,663 - 106,280
03	34,561 - 38,319	53,076 - 58,817	66,745 - 71,536	86,703 - 94,200	106,281 - 112,025
04**	38,320 - 39,469	58,818 - 60,582	71,537 - 73,682	94,201 - 97,026	112,026 - 115,386
05**	39,470 - 40,653	60,583 - 62,399	73,683 - 75,892	97,027 - 99,937	115,387 - 118,848

Locality Area: **Denver-Aurora-Boulder, CO**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.